Welcome to the Bates College Staff Association (BCSA). The BCSA’s mission is to promote, strengthen and facilitate a sense of community and mutual support among Bates College employees.

How to Contact Us
Web site
www.bates.edu/bcsa.xml
(From homepage go to “Faculty/Staff” and our link is under “Offices and Services”)

E-mail the Steering Committee
bcsa@bates.edu

Make a suggestion
www.bates.edu/x153947.xml
The Bates College Staff Association was formed in 2006 with a mission to promote, strengthen and facilitate a sense of community and mutual support among Bates Employees.

Purpose
The Staff Association will:

Provide a forum where interests, concerns, needs and ideas of the Bates College staff can be shared.

A BCSA web site suggestion box is provided for staff to anonymously and confidentially send in their comments and suggestions regarding issues pertaining to the Bates community. (Envelopes are provided in various locations on campus for those who do not have access to email: Office Services, Human Resources, Physical Plant, and Libbey Forum.)

Act as an effective channel of communication that promotes full participation in the life of the College.

The BCSA Steering Committee, via email and hard copy postings, communicates information in coordination with other offices regarding various happenings on campus.

Be an effective mechanism by which staff may participate in decisions that affect them.

The BCSA Steering Committee serves as a conduit between offices to assist with the staffing of various college committees.

Support procedures through which staff may voice concerns and seek action on specific problems as needs may dictate.

Any suggestions or feedback from staff regarding the Bates community will be forwarded to the appropriate person(s) or BCSA standing committees for action.

Organize regular gatherings such as “Town Meetings,” issue orientated forums and social events to promote the development and engagement of members of the Bates College staff.

General meetings for all members of the Bates College Staff Association shall be called by the Steering Committee and held at a minimum of once a year. These meetings are referred to as “town meetings.” Social events are planned by the BCSA Publicity and Events Committee.

Participation
Steering Committee Service
A list of candidates shall be solicited by the BCSA Elections Committee. Candidates are presented at the general meeting and nominations accepted from the floor. The vote shall be by written ballot at a later date with members voting for the representatives in their category. Categories are: 3 from Physical Plant; 2 from Dining Services; 2 from Information and Library Services; 3 At-Large (from all other departments); and 2 appointments made by the president.

Standing Committees
Each standing committee operates under the authority of the Steering Committee and makes recommendations to the Steering Committee. Volunteers are always welcome to serve on the following standing committees:

- Elections
- Publicity and Events
- Professional Development
- Compensation and Benefits
- Work and Safety

Information about the organization of BCSA and our By-laws can be found at www.bates.edu/x153715.xml.