To enroll in the Bates Retirement Plans online log on to TIAA-CREF at www.tiaa-cref.org. From the home page, click on “Enroll in your retirement plan” as shown above.

To enroll in both the Bates College Pension Plan and the Bates College 403(b) Retirement Plan at the same time, enter the Access Code 37GS59RA:

   Or to enroll in only one of the plans you may enter the following access codes:

College Pension Plan Only Access Code - 150259
Bates College 403(b) Retirement Plan Only Access Code – 150237td

To begin your contributions to the Bates College 403(b) Retirement Plan you must also complete a Voluntary Salary Reduction Agreement and return it to Human Resources so we know how much you want to contribute from your check.
To create an account click here

If you already have an online account with TIAA-CREF enter your USER ID and log in here.

Enter Access Code

Both Plans 37GS59RA:

Pension Only - 150259
403(b) Only - 150237td
Enter Your address here.

The plan(s) you wish to enroll in will appear.
• Enter your online consent for receiving enrollment documents online
• Answer question on working with a TIAA-Consultant

Click on Create your own investment mix. Other option defaults your allocation entirely into the Money Market Fund.
You may either make your own allocation among the fund types
Or
Use TIAA’s allocation tool to help you determine what mix is right for you.

The tool guides you through a set of 8 questions to help guage what investment classes are right for you.
Your suggested allocation between asset categories is then displayed.
You still need to identify which funds among the asset classes (equities, guaranteed, fixed income etc.) you want to contribute to.

There are links to details on each one of the funds and their performance history.
Your Total allocation must equal 100%

Once your allocations have been identified you can either apply the same allocations to the other plan or go through the process again to elect different allocations.
Next step is to designate your beneficiaries. You may choose to skip this step if you want to do it later.

You can apply the same beneficiaries to your other plan or choose to designate different beneficiaries.
If you are married your spouse will automatically be your beneficiary unless your spouse waives this right.

You are given the opportunity to edit your information.
Once you have reviewed all of your information and elections press Save and Continue.
The Terms and Conditions page you need to agree to for completion of your enrollment.
Once complete you will may view and print your confirmation of enrollment.