2010-2011
BATES COLLEGE RESIDENTIAL LIFE
THEME HOUSE RESIDENCE COORDINATOR
APPLICATION

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Thank you for your interest in becoming the Theme House Residence Coordinator! A Residence Coordinator in this position serves as a resource to his or her residents and also as a vital link between the Theme Houses and the Residence Life program. The role of the THC is challenging and provides an opportunity for students to make important contributions to the Bates community.

Attached you will find the application packet, which should be completed and submitted to the Housing Office in Chase Hall by Friday, February 5, 2010 at 12:00pm. You will be contacted via email about your interview time slot after submitting your application. Based on preferences stated in the application packet, you will be scheduled for an interview during the week of February 23-26, 2009.

Your completed application will be read by a current Residence Coordinator, staff members, and members of the Dean of Students Office. Please be sure that the attached forms for faculty/staff and student evaluations are delivered to the appropriate individuals, and they are aware of the deadline of Friday, February 5, 2010 at 12:00pm.

THC selection will be conducted on Friday, February 26, 2010. You will be notified of the status of your candidacy by a letter in your campus mailbox on Friday, February 26th in the afternoon.

We encourage you to give serious consideration to the prospect of becoming the Theme House Residence Coordinator. If you have any questions about the THC position or the upcoming selection process, please do not hesitate to contact us.

Please note: there is also a place within this application where you can indicate that you'd be interested in a traditional RC position as well.

Erin Foster Zsiga
Assistant Dean of Students
efoster@bates.edu
786-6215

Carrie Murphey
Housing Coordinator and Residence Life Assistant
cmurphey@bates.edu
786-6215

Sara Noyes
Student Activities and Residence Life Assistant
snoyes@bates.edu
755-5936
THEME HOUSE RESIDENCE COORDINATOR JOB DESCRIPTION

The Theme House Residence Coordinator’s responsibilities are as follows:

1. Serve as a resource and paraprofessional administrator to student residents of the Frye Street Union and the respective Theme Houses, both on building matters, and on issues pertaining to college policy and current campus issues.

2. Maintain boundaries and a sense of balance appropriate to your position as a paraprofessional and agent of the College.

3. Serve as liaison between students in residence(s) and College administrative offices (DOS, Financial Office, Student Activities Office, Dining and Catering Services, etc.). Serve as a resource to student residents on issues pertaining to college policy and current campus issues.

4. Provide student residents in building(s) with notification of co-curricular and extracurricular activities on campus. Work with Junior Advisors to match first-year students who wish to participate in campus clubs or organizations with returning (sophomore, junior and senior) student members of those clubs and organizations.

5. Plan and produce extracurricular and educational programming in the Frye Street Union. The Theme House Residence Coordinator acts as the Residence Coordinator of Frye Street Union and as such, is expected to initiate and design/sponsor three programs per semester for FSU. At least one program per semester must be educational. These events should also be offered to the residents of the Theme Houses to participate in addition to their Theme-centered programming. There is no maximum number of programs. The Residence Life Assistants will be happy to work with you to determine and develop programming content and can provide limited funding.

6. Work with the current Theme House Residence Coordinator(s) in the Winter semester prior to the upcoming school year to effectively and fairly distribute their Theme House residents into rooms within the house. These plans are then submitted to the Housing Office.

7. Work with the individual Theme House Representative(s) to plan and produce extracurricular and educational programming in and for their respective residence buildings throughout the school year. Each Theme House must plan and execute at least one program per month. A small programming budget is available through the Theme House Residence Coordinator. Proposals for these programs should come into the Theme House Facilitator and after each program; the Theme House Coordinators will need to submit an evaluation of the program to the Theme House Residence Coordinator. Theme Houses are not to sponsor events on campus involving alcohol.

8. Work with Security, the DOS Office, and Physical Plant personnel to investigate and resolve damage incidences and other violations of Bates community values and guidelines. The Theme House Residence Coordinator is required to conduct a walk-through of each of their buildings at some point each Sunday. This will enable you to talk with the residents as well as spot damage, disarray, or things that must be cleaned up before Monday morning. The THRC is not exempt from damage fines; however, all student staff members will pay an equal amount, derived from the average of all “amount per person” damage accrued.

9. Serve as a leader and role model for all residents. The THRC will be responsible for upholding Bates community standards and rules as well as those determined by the residents themselves in building-wide meetings at the beginning of the academic year. The THRC will speak individually and informally to any resident who is contributing to an unsafe or undesirable living environment. If a THRC is found to be in violation of College policy, a review will be performed by the Deans’ Office and termination may be considered.

10. It is the right and the responsibility of the THRC to issue formal warnings to students when egregious violations of college or residential policies have been committed or when other, less formal
means of addressing a problem have been attempted repeatedly to no avail. If the circumstances involve the second situation (repeated interventions to no avail), then advance notice should be given that the student involved is making a conscious choice in his/her actions and that if they choose to violate college or residential policies or continue to be a serious disruption to the residential community, then the THRC will issue a formal warning. The formal warning consists of notifying the student whose behavior has become problematic that he or she is being referred to the Area Dean. The Area Dean will call the student(s) involved in for a meeting within 48 hours. The nature of this meeting may be conversational or may involve any of the following: the issuance of a warning, a written notation placed in the student’s file (no immediate action taken but instead for future reference), a written contract noting expectations of the student(s), or if merited, some level of disciplinary action. The THRC is not responsible for the enforcement of disciplinary actions but is expected to support and facilitate their enforcement by Security and by the Deans’ Office. He or she is expected to act in the best interest of the Bates community.

11. Meet with the building(s) custodial staff(s) at least once a week. Work with the building custodial staff, Safety Officer, and Recycling/Conservation and Environmental Coordinator to inform students regarding safety hazards, cleaning needs, or changes that must be made to ensure a clean and safe residence area for all residents. The Residence Life Assistants will provide guidance and support to you in these endeavors.

12. Mediate disputes between roommates or residents. Work with the Theme House Representatives (when applicable), Housing Coordinator and Area Dean to resolve protracted disputes or situations you are not comfortable handling.

13. Attend Residence Life Staff training week (August 30-September 4, 2009) and all in-service training programs during year. Attend and participate as needed in First Year Orientation activities.

14. If staying for Short Term for an approved reason (taking a Short Term course, serving as a Research or Teaching Assistant, member of a College Athletic team, on- or off-campus job which requires more than 20 hours per week), the THRC may continue to work and get paid for their services. Residence Life staff members that do not stay for Short Term will not be penalized, but must complete all programming prior to the end of Winter Semester. Those who choose to stay and serve must complete one additional program.

15. We require you to participate in the interviewing and selection of the Theme House Residence Coordinator position for the next year in early spring. We also require that you participate in at least one of the projects, programs, or processes of the residence life program during the year. You may volunteer to help with housing lottery in March, RC/JA information sessions in January, interviewing and selecting next year’s RC staff in early spring, or any other Dean of Students’ Office initiative for which residence life staff assistance is solicited.

16. Maintain regular communication with your Area Dean via the mandatory submission of weekly logs or e-mails. Attend mandatory meetings with your Area Dean throughout the year.

17. Attend all Tuesday meetings held during the open lunch hour (12pm-1pm).

18. Serve as a liaison between the residence(s) and the Deans involved with residence life, campus policy, and judicial affairs should an infraction of campus policy and procedures occur within that/those residence(s).
2010-2011 THEME HOUSE RESIDENCE COORDINATOR APPLICATION
Office of the Dean of Students

Please return your application materials to the Housing Office in Chase Hall by Friday, February 5, 2010 at 12:00pm.

1. Please type or print the following:

   Name: ___________________________________________ Class Year __________

   Major ___________________________ Student Id#_____________

   Campus residence/room number: __________________________ Box: __________

   E-mail: ___________________________ Phone number: _______________________

2. Please list all Residence Halls/Houses lived in at Bates:

   ___________________________________________                       ___________________________________________

   ___________________________________________                       ___________________________________________

3. Are you interested in being considered for a traditional Residence Coordinator position in addition to the Theme House Residence Coordinator position? YES _____ NO ________

   If YES, please list your top five housing preferences. If selected as an RC, you will be housed based on your strengths and abilities as displayed in your application and your interview. It is our goal to hire the best candidates and place them in the most successful positions. Please note that it is the expectation of the Office of the Dean of Students that you will accept the position regardless of placement.

   1. ___________________________  2. ___________________________

   3. ___________________________  4. ___________________________

4. List all work experiences, campus officer or leadership positions, and other significant extracurricular activities in which you have participated during your time at Bates.

   ___________________________________________

   ___________________________________________

5. What do you feel were your three best programs? Please briefly describe them and explain why.

   ___________________________________________

   ___________________________________________
References: List here the name of one faculty or staff member who has agreed to write a reference for you:

1. ____________________________

List here the name of one past or current JA or RC who has agreed to write a reference for you:

1. ____________________________

Essay: The Theme House Residence Coordinator serves as a resource that is responsible for helping students achieve their educational, personal, and social goals within the residential context. He or she will build community and coordinate activities within the hall or house. He or she will also work with the respective Theme House Representatives to ensure that programming is strong in those residences. The THRC recognizes the need for harmony as well as diversity within the residential system and strives to ensure a high quality environment for all students. Lastly, he or she must also balance the desires of student residents with college and state rules, laws and regulations.

Former JAs: Please attach a concise statement (not more than one typewritten page) explaining your reasons for applying for the THRC position. Please reflect on your past year as a JA and discuss things you learned from this year that will inform your experience as the THRC if re-hired.

Former RCs: Please attach a concise statement (not more than one typewritten page) explaining your reasons for re-applying for the THRC position. Please reflect on your past year as an RC and discuss things you learned from this year and how you will use this in your role as the TCRC if re-hired.

Each candidate will be interviewed. Please circle all times below when you would be available. You will be scheduled for one of these times, so please ensure that you will be able to attend all times that you circle. You will be notified by e-mail to confirm your date and time. Interviews will take approximately 20 minutes.

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2010-2011 Theme House Residence Coordinator Reference

Office of the Dean of Students

Reference name: ___________________________ Department: ___________________________

Applicant: ___________________________ Class: _______ Major: ___________________________

☐ I waive my right to access the following evaluation.
☐ I do not waive my right to access the following evaluation.

Signed: ____________________________________________

(Candidate signature)

The above named student is a candidate for the position of Theme House Residence Coordinator in Bates College housing. Please rate the candidate on those qualities that you have had an opportunity to observe. We appreciate your assistance in the process of selecting the best possible RCs for the 2010-2011 academic year. Please evaluate the candidate on a Skill Level scale of 1-5 where 1 = Low, 5 = Exceptional.

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<th>Skill</th>
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Please attach a statement detailing how well you know the candidate and in what context (classroom, extracurricular activity, lab assistant, friend, etc.). We are especially interested in learning how you feel this student will handle the challenges of leading his or her peers by example and fostering a sense of community on the Bates campus. This recommendation will be read by the Residence Coordinator Selection Committee, comprised of Deans, Faculty, Staff, current Residence Coordinators, and other students.

Signature: ___________________________

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